

Karen Kaminski, Ph.D.

School of Education
Colorado State University
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Employment Goal

My goal is to advance my research of effective teaching and learning to be able to disseminate information through publication, presentation, and instruction which will advance teaching, learning, and training across the disciplines. This work includes methods of instruction, assessment and evaluation to enhance instruction, and incorporation of technology to bring instruction to disadvantaged populations as well as to provide learners with the technology skills and experience they need to succeed in their professions. In addition, I plan to share this knowledge through professional development opportunities. Finally, my goal is to provide supportive opportunities for our students to grow, to challenge themselves, and to enhance their own work therefore bringing these same experiences to their own learner populations.

Education

Doctor of Philosophy, Adult Learning and Technology, May 2000
University of Wyoming, Laramie

Dissertation Title: *Adult Learners and Online Instruction: Factors that Influence Students to Print Online Material*

Master of Science, Instructional Technology, May 1995
University of Wyoming, Laramie

Title of Professional Paper: *Using the University of Wyoming Computer System for Electronic Mail, File Transfer, and Information Gathering in Distance Education Courses Offered at the University of Wyoming.*

Bachelor of Science, Elementary Education, December 1984
Certified 1-8 grade
University of Wisconsin, Madison

ACADEMIC POSITIONS

July 2007- Present

Assistant Professor, Program Coordinator, Master of Adult Education & Training

August 1999 – July 2007, Graduate Faculty

School of Education

Colorado Sate University

Teach graduate level courses in the Adult Education & Training, Masters of Education program.

Advise Master of Education degree candidates.

September 2004 – July 2007

Instructional Design and Development

Division of Continuing Education

Colorado State University

Program development and instructional design support. School-based professional development: National Student Assistance, School Safety, Substitute Teacher Training, K-12 Youth Education Series. Grant writing.

August 1998 – February 2004

Assistant Director/ Coordinator of Instructional Design

Colorado State University

Office of Instructional Services

Coordinate the Instructional Design and Technology Unit which consisted of a graphics artist/ animator, and two Web developers; providing support for faculty to enhance teaching and learning and incorporate technology into instruction; work in teams with faculty and other OIS units to design and develop distance learning courses. Serve as primary contact for our campus wide Learning Management System (WebCT). Coordinate the annual Professional Development Institute (PDI) and the annual Graduate Teaching Assistant Workshop. I left for the opportunity to focus more on teaching, advising, and research.

September 1997 – August 1998

Director, Instructional Technology and Distance Learning

University of Northern Colorado

College of Continuing Education/Education Technology Improvement Plan

Coordinate the distance learning efforts for UNC, including working with faculty to prepare to teach at a distance. I left because UNC had decided to decentralize their Continuing Education Unit and gave us six months to find work elsewhere.

June 1998 – August 1998

Adjunct Faculty Department of Educational Technology

University of Northern Colorado

College of Education

Teach graduate level courses in the Educational Technology program.

ET501 Introduction to Applications of Educational Technology;

ET503 Computers in Education

March 1997 – September 1997

Career Days Coordinator

University of Wyoming Career Services Center

Coordinate over 100 speakers for Laramie Junior High School Career Days and fifth and sixth grade Career Days including recruiting speakers, scheduling sessions, and working as liaison between the schools and the University. This was a part-time contract position which I held during my transition to Colorado.

November 1995 – March 1997

Coordinator - Math Science Initiative Project/ TRIO

University of Wyoming Student Educational Opportunity

Coordinate the academic portion of the Upward Bound and Math Science Initiative Project summer program. Recruit disadvantaged high school students from a four-state region. Maintain monthly contact with active students. Write semi-annual grant reports for the United States Department of Education

July 1995 - May 1996 & January 1989 - December 1991

Adjunct Faculty - Microcomputer Instructor

Laramie County Community College, Albany Campus

Laramie, Wyoming

Teach microcomputer courses for credit. Courses taught include: DOS, Advanced DOS, Word Perfect, Advanced Word Perfect, dBase, Programming in dBase, Exploring the Internet, and Microsoft Windows. This was a per-course position which allowed me to teach in addition to my full-time work.

September 1995 - May 1996

Instructor, Non-Credit Microcomputer Courses

School of Extended Studies and Public Services

University of Wyoming

Teach single session non-credit courses to individuals in the community. Courses taught include: Microsoft Windows, Microsoft Word, and Exploring the Internet. This was a per-course position which allowed me to teach in addition to my full-time work.

October 1992 - October 1995

Instructional Designer

School of Extended Studies and Public Services

Off-Campus Credit Courses, University of Wyoming

Assist instructors and faculty in preparing their courses to be taught via distance education, audio teleconferencing, and compressed video teleconferencing. Provide training on use of the compressed video system, conduct faculty development workshops, promote distance education to departments on campus, participate in professional development, and write equipment grants.

September 1988 - October 1991

Systems Programmer/User Consultant

Information Technology, University of Wyoming

Support IBM compatible and Macintosh microcomputers and VAX cluster. Software and hardware support, campus communications and networking contact. Novell Netware systems manager. Teach microcomputer courses for faculty and staff.

June 1987 - August 1988

Madison Academic Computing Center

University of Wisconsin - Madison

Support microcomputer hardware and software, and the VAX cluster. Teach microcomputer and mainframe courses.

OTHER POSITIONS

October 1991 - October 1992

Computer Consultant

McGladrey & Pullen

Cheyenne, Wyoming

Microcomputer and Novell Netware hardware and software consultant. Supervise the microcomputer teaching lab, design, market, and teach microcomputer courses.

CURRENT JOB DESCRIPTION

As an Assistant Professor in the Masters of Adult Education and Training in the School of Education at Colorado State University, I advise graduate students and teach content and research based courses. My position evolved from an adjunct instructor, teaching one course a semester while working in a full-time Assistance Director position, to serving on masters committees and advising students. I recently accepted the role of Coordinator of the Masters program. New responsibilities include recruiting students, scheduling courses, and hiring instructors. In addition I have begun serving on PhD committees in the School of Education. I currently advise 41 master students in various stages of their writing process. In advising I work with students in the program through completion of their professional paper, oral final, and course requirements. I guide students through designing their plan of instruction as well as in selecting the topic for their thesis or professional paper, advise them through the writing process, forming a committee, and defending their work. Through my time in the program I have taught 9 of the 10 courses offered in our program. These include courses on adult learning theory, research and writing, methods of instruction, assessment and evaluation, and instructional design and teaching with technology.

Some examples of the research work I am currently involved in includes:

A study to determine the level of technology literacy of graduating seniors on the CSU campus. This project has received funding from the Information Science and Technology unit on campus.

Assessment and evaluation of high school courses taught via interactive video, sharing highly qualified teachers in rural school districts.

Long term outcomes for faculty after participation in a week long intensive workshop, Technology, Learning, and the Classroom

My personal consulting includes projects such as facilitating a contract course for the North Eastern BOCES. This course is designed to prepare their high school teachers to teach students at other high schools through interactive video. I was recruited to teach this course based on my years of experience in supporting faculty preparing to teach at a distance through multiple mediums including interactive video.

In addition, I was invited by the College of Natural Resources to present on Adult Learning and the 21st Century and Mind Mapping for Collaboration to the National Forrest Services employees who are part of the Forrest Service Renewal Task force. The Forrest Service is working on community and collaboration building. This has evolved into the opportunity to work with them on assessment and evaluation of the Forrest Service/Community meetings to help them with their long-term plans.

I have received funding from the Society of Human Resource Management to design and develop a learning module on Return on Investment in training. This consists of four 50-minute course lessons on the importance of assessment and evaluation of training and how to determine ROI and report to stake holders.

TEACHING

Year	Semester	Course No./Title	Cr. Hrs.	Enrollment
1999	Fall	AD520 Adult Education/ AET	3	12
2000	Spring	AD624 Adult Teaching and Learning/ AET	3	15
2000	Fall	AD629 Program Development and Instructional Design/ AET	3	8
2001	Summer	AD590 Learning Technologies/ AET & DDP	3	7
2001	Fall	AD629 Program Development and Instructional Design/ AET	3	8
2002	Spring	AD590 Learning Technologies/ AET & DDP	3	9
2002	Summer	AD590 Learning Technologies/ ITI	3	9
2003	Spring	AD629 Program Development and Instructional Design/ AET	3	15
2003	Summer	AD692 Seminar: Research in Issues and Trends/ AET	3	15
2003	Fall	AD590 Learning Technologies/ AET & DDP	3	3
2004	Spring	AD629 Program Development and Instructional Design/ DDP	3	16
		AD629 Program Development and Instructional Design/ AET	3	21
		AD590 Learning Technologies/ AET & DDP	3	13
2004	Summer	ED600 Introduction to Research/ DDP	3	16
2004	Fall	ED600 Introduction to Research/ AET	3	12
		AD620 Processes and Methods/ AET	3	12
		AD692 Seminar: Research in Issues and Trends/ DDP	3	5
2005	Spring	AD629 Program Development and Instructional Design/ AET	3	21
		AD590 Learning Technologies/ AET & DDP	3	13
2005	Summer	ED600 Introduction to Research/ DDP	3	22
		AD590 Learning Assessment	3	12
2005	Fall	ED600 Introduction to Research/ AET	3	18
		AD620 Processes and Methods/ AET	3	15
		AD692 Seminar: Research in Issues and Trends/ DDP	3	10
		AD590 Learning Technologies/ AET & DDP	3	8
2006	Spring	AD629 Program Development and Instructional Design/ AET	3	16
		AD629 Program Development and Instructional Design/ DDP	3	18
		AD590 Teaching and Learning at a Distance/ AET & DDP	3	8
2006	Summer	AD590v Learning Assessment	3	7

2006	Fall	AD620 Processes and Methods/DDP	3	16
		ED600 Introduction to Research/AET	3	12
		AD692 Seminar: Research in Issues and Trends/DDP	3	10
		ED275 History of Education/ Teacher Licensure	3	40
2007	Spring	AD629 Program Development and Instructional Design/ DDP	3	26
		AD692 Seminar: Research in Issues and Trends/ AET	3	6
2007	Summer	ED600 Introduction to Research	3	20
		AD590 Assessment and Evaluation	3	11
2007	Fall	EDAE620 Processes and Methods of Instruction/DDP	3	17
		EDAE692 Seminar: Research in Issues and Trends/DDP	3	14

STUDENT ADVISING/GRADUATE SUPERVISION

Current Graduate Advisees: 38

Cohort Year

2003	Wendy Eades, Masters of Education Heath Stone, Masters of Education Jorge de la Torre, Masters of Education	
2004	Melissa Bergem, Masters of Education Judith Plummer, Masters of Education	
2005	Kim Morris, Masters of Education Kelly LaChance, Masters of Education Sharon Usher, Masters of Education Deb Cutter, Masters of Education Jim Boyd, Masters of Education Denise Turk, Masters of Education Nicki Archibeck, Masters of Education	
2006	Brandy Jones-Hsia, Masters of Education Lisa Thomason, Masters of Education Gordon Beacon, Masters of Education Mark Hutt, Masters of Education Patricia Burk-Lund, Master of Education Patricia Eichhorn, Master of Education Greg Gress, Master of Education Denise Danker, Master of Education	Human Subjects
2007	Jamie Drage, Master of Education Annette Heath, Master of Education Sunny Jones, Master of Education Kar-lyn Lambert, Master of Education Susan Lemerond, Master of Education Susan Speer, Master of Education Joshua Warner, Master of Education	
2008	Scott Johns, Master of Education Yvonne Brasler, Master of Education Aida de Arteage, Master of Education	

Jennifer Meissner, Master of Education
Kelly Sherman, Master of Education
Susan Brown, Master of Education
Caren Kerr, Master of Education
Patrick Osborn, Master of Education
Susan Speer, Master of Education
Sarah Svensen, Master of Education
Lorrie Wa Toni, Master of Education

Current Graduate Committee Membership:

PhD Peter Prutch, Interdisciplinary
Katy Smith-Stillson, Interdisciplinary
Amaymah Alsuwihel, Food Science and Human Nutrition
Asma Abukari, Food Science and Human Nutrition
Jeff Foley, Community College Leadership, Co-Chair
Ann Diker, Food Science and Human Nutrition
Nadine Dame, Interdisciplinary
Larry Dutto, Community College Leadership

Masters

Dawn Bradley, Masters of Education
Leigh Wheeler, Masters of Education
Candace Lewis, Masters of Education
Sean Schuff, Masters of Education
Michael Galm, Masters of Education
Greg Close, Masters of Education
Dona Bradley-Lawler, Masters of Education
Carolyn Yeo, Masters of Education
Kelly Chaney, Masters of Education
Peter Coolen, Masters of Education
Chris Eichenberg, Masters of Education
Erin Haney, Masters of Education
Brenda Kulju, Masters of Education
Anita Seaton, Masters of Education
Lisa Schwartz, Masters of Education
Bob Lee, Masters of Education
Erin Hansen, Masters of Education
Sisto Ortix, Masters of Education
Khaleel, Masters of Education
Mayra Gonzales, Masters of Education

Outside Member

Madhura Maiya, MS Food Science and Human Nutrition	Thesis
Alan Bryner, MA Journalism and Technical Communication	
Bree Thompson, MS Food Science and Human Nutrition	
Goldlin Wall, MS Agriculture	Human Subjects
Kelly Dill, MS Food Science and Human Nutrition	
Stephanie Wicke, Food Science and Human Nutrition	
Adam Gibbs, MA Journalism and Technical Communication	
Kerry Doyle, Food Science and Human Nutrition	Thesis

Graduate Committee Memberships:

By Graduation Year

2007	Christian Blevins, Journalism and Technical Communication, October, outside	Thesis
	Elana Natter, Food Science and Human Nutrition, October, outside	
	Peggy Walsh, MS Food Science and Human Nutrition, October, outside	
	Deborah Gengler-Dunn, PhD Education, October	PhD
	Dana Griffin MS, Food Science and Human Nutrition, March, outside	Thesis
	Asma Abukari, MS Food Science and Human Nutrition, April, outside	Thesis
	Selina McIntire, Masters of Education	Human Subjects
2006	Jeela Jones, Masters of Education, Spring	Thesis
	Michael Gullickson, Masters of Education, Spring	
2005	Pattinee NA Bangchang, Masters of Education, November	
	Erin Hansen, Masters of Education, June	
	Robert Lee, Masters of Education, May	
	Martha Jean Smith-Bruehlman, Masters of Arts, Fall, outside	PhD at U of Wyoming
	Kelly Wemp, Masters of Agriculture, April, outside	
2004	Katherine Michollotti, Masters of Agriculture, December, outside	Human Subjects
	Kelly Leonard, Food Science and Human Nutrition, December, outside	
	Mayra Gonzalez, Masters of Education, May	
	Anita Seaton, Masters of Education, May	
2003	Brian McNeil, Masters of Education, November	
	Andrea Zigler, Ecology, outside	
	Sonya LeFebre, Rangeland Ecosystems Science May, outside	
2002	Mary Sovik, Masters of Education, December	
	Lucinda A. Mihelich, Masters of Education, August	
	Don Martin, Masters of Education, August	
	Brenda Mah, Masters of Education, August	
	James Chen, Masters of Education, August	
2001	Ian MacLeod, Masters of Education, August	
	Rob Tyrell, Masters of Education, August	
	Denise Carew, Masters of Education, August	
	Judith McDonald, Masters of Education, August	
	Malgosia Bednarek, Masters of Education, August	
	Jill Jodrey, Masters of Education, August	
	Amy Whitton, Masters of Education, August	
	Chad DeBono, Masters of Education, August	

Graduate Degrees Complete:

By Graduation Year

2007	Jackey Wall, Master of Education, November Misti Lauer, Masters of Education, November Ann Winslow, Masters of Education, October Kyle Stone, Masters of Education, March Dawn Dickinson, Masters of Education, April Chriss Florkiewicz, Masters of Education, April AJ Duncanson, Masters of Education, March Dory Doud, Masters of Education, March Laura Halpin, Masters of Education, March Leigh Otto, Masters of Education, July Chris Futerknecht, Masters of Education, July	Human Subjects Thesis, now in PhD at CSU
2006	Lisa Brake, Masters of Education, July Sandra Bailey, Masters of Education, July Laura Dickinson, Masters of Education, April Michael Schlater, Masters of Education, April Mark Moore, Masters of Education, April Claudia Romero, Masters of Education, April Toni Sexton, Masters of Education, April Kerri Bain-Phillips, Masters of Education, April Scott Maxwell, Masters of Education, April Susan Farrell, Masters of Education, November	
2005	Cindy Cindrich, Masters of Education, October Wendy Foster, Masters of Education, October Melanie Davis, Masters of Education, August Donna Inmann, Masters of Education, May Glenda Wentworth, Masters of Education, May	Human Subjects
2004	Ralph Luchs, Masters of Education, December Orly Penny, Masters of Education, December Jeff Foley, Masters of Education, December Todd Schneider, Masters of Education, August	Human Subjects, now in PhD at CSU
2003	Kristi Campanella, Masters of Education, December Jaylene Evans, Masters of Education, December Tobin Lopez, Masters of Education, May	Human Subjects, PhD from Penn State

PUBLISHED WORKS

Refereed Journal Articles

Kaminski, K. & Lopes, T. (2007). Return on Investment: Training and Development. Society of Human Resource Management.

Kaminski, K. & Banning, J. (2007) Visuals in Public Places: Whose Interpretation Is It?, International Visual Literacy Association, Book of Selected Reading.

Switzer, J., Seel, P, Kaminski, K. (April 2006). Deconstructing Videotaped Instruction for Online Delivery: Instructional Design in Reverse. Interactive Educational Multimedia, 12,

Kaminski, K. & Milheim, W. D. (2005). Visual Communications: The Impact of Incorporating Video over IP for Distance Learning. Visual Literacy and Development: An African Experience. 105-107.

Seel, P. B., Switzer, J., & Kaminski, K. (2004). The Conversion of Videotaped Instruction for Online Delivery to Distance Learners: A Case Study. First place refereed paper presented to the Courses, Curricula, and Administration division at the 2004 Broadcast Education Association annual conference, Las Vegas, NV.

Kaminski, K., Seel, P.B., Cullen, K. (2003). Technology Literate Students? Results From a Survey of Freshman Students at Colorado State University. In M. Crawford & M. Simonson (Eds.), Selected Research and Development Papers. North Miami Beach, Nova Southeastern University.

Kaminski, K., Seel, P.B., Cullen, K. (2003). Technology Literate Students? Results From a Survey. EduCause Quarterly, 26 (3), 34-40.

Kaminski, K. (Nov 2003). Asynchronous Communication: Keeping Threaded Discussion Engaging and Relevant. Online Classroom.

Kaminski, K., Milheim, W. D. (Nov/Dec 2002). Transforming an Entire Institution for Online Delivery of Degree Programs: Perspectives from Experience. The Technology Source. [online journal].

Kaminski, K., Milheim, W. D. & Rezabek, L. L. (2001). The Effect of Printing on Satisfaction with Web-Based Instruction. Quarterly Review of Distance Education, 2 (3), 241-246.

Kaminski, K. & Rezabek, L.L. (2000). Student Perceptions: Printing Activities' Influence on Satisfaction with Web-Based Instruction. In M. Crawford & M. Simonson (Eds.), Selected Research and Development Papers, (pp. 180-189). North Miami Beach, Nova Southeastern University.

Kaminski, K. (2000). Infusing Technology Into the Classroom. TechTrends, 44 (3), 38-39.

Kaminski, K. & Morgan, B. (1998). Wyoming: Visual Expressions of the West. *Exploring Resources for Visual Learning and Expression*. Book of Selected Readings.

Non-refereed Journal Articles:

Kaminski, K. (2007, Jan/Feb). Information and Technology Management Conference Review. TechTrends.

Kaminski, K. (2004). Teaching with Technology: Thoughts on Why It Matters. Macromedia White Paper

Kaminski, K. (2003). Staying legal when distributing electronic documents to your students, Vector, 20 (2), 3-5. online at: http://www.colostate.edu/Depts/ACNS_Pubs/vector.html

Kaminski, K. (2002). WebCT upgrades server and software, Vector, 20 (1), 5.

Kaminski, K. (2001). WebCT use grows on campus, Vector, 18 (4), 6.

Kaminski, K. (2001). New Computer Teaching Classroom, Vector, 18 (3), 4.

Weibel, K. (1995). Using the University of Wyoming Computer System for Electronic Mail, File Transfer, and Internet Access, Unpublished master's thesis. University of Wyoming, Laramie.

Weibel, K. (1994). Guidelines that Work: Course Development for Distance Education, Pixel-to-Pixel, (2).

Weibel, K. editor (1994). Spotlight, Zoom, Pixel-to-Pixel, (3).

Rossmann, M. and Brady, K. (1993). Media Conferencing Classroom Designs for Education: US West Communications, Weibel, K. Contributor.

Refereed Proceedings:

Kaminski, K. (2003). Enhancing Peer Collaboration and Group Work using Online Discussions. *Proceedings from the 33rd Annual International Society for Exploring Teaching and Learning*. Fort Collins, Colorado: ISETL

Kaminski, K. (2001). Transforming an Entire Institution for Online Delivery of Degree Programs: Perspectives from Experience. *Proceedings from the 3rd Annual WebCT Conference*. Vancouver, B.C: WebCT.

Weibel, K., Nesheim, L., Stebbins, C., & Young, C. (1995). Writer/Reader Collaboration via CMC in a Scientific and Technical Writing Class. *Proceedings of the Eleventh Annual Conference on Distance Teaching and Learning* (pp. 211-216). Madison, WI: University of Wisconsin - Madison.

Rezabek, L.L., & Weibel, K. (1995). Teaching and learning in the electronic age: Balancing instructional strategies and adult learners' characteristics for successful distance courses. *Proceedings of the 1995 annual conference on lifelong learning* (pp.112-115). San Diego, CA: National Research Institute.

Rezabek, L. L., Boyce, M., Cochenour, J., Dean, T., Dillon, C., Gibson, C. C., Gunawardena, C. N., Hessmiller, R., Murphy, K. L., Saba, F., & Weibel, K. (1994). CMC as learner-centered instruction: Lessons from *Globaled '93. Designing learner-centered systems: Proceedings of the tenth annual Conference on Distance Teaching and Learning* (pp. 169-179). Madison, WI: University of Wisconsin - Madison.

CONTRACTS AND GRANTS

Funded Projects as PI

December 2002. Wildlife Services Web-based Training Course on Use of Immobilization and Euthanasia Drugs. United States Department of Agriculture, Animal and Plant Health Inspection Services. **\$27,640.**

January 1997. Math Science Initiative Project Continuation Grant. U.S. Department of Education. **\$349,000**

October 1994. Center for Teaching Excellence Classroom Equipment Grant. University of Wyoming. **\$1,145**

Funded Projects as Co-PI

May 2005. Delivering Online Education Modules on Precision Agriculture. Colorado Commission for Higher Education. Co-PIs Dr. Raj Khosla and Debi Colbert. **\$15,000.**

December 2003. Developing a Model for Comparative Assessment at CSU: Online and On-Campus. Center for the Study of Learning and Teaching at a Distance. Co-PI Dr. Kim Bender. **\$2,150.**

August 2003. Interactive and Educational Online Modules on Precision Agriculture. Co-PI, American Distance Education Consortium (ADEC), -PI Dr. Raj Khosla. **\$50,000.**

January 2002 - 2005. An online Interdisciplinary Studies undergraduate certificate in Information Science and Technology. Colorado Institute of Technology. Co-PIs Dr. Peter Seel and Dr. Jamie Switzer. **\$232,000.**

Funded Projects as Assessment Evaluator

August 2007. Society of Human Resource Management. Learning Module Developer/Evaluator. \$6,350.

December 2006. RUSS Grant. NEBOCES Interactive Video Project. My portion **\$9,200.**

January 2006 - 2011, National Science Foundation (NSF). PI Dr. Amy Pruden. My portion **\$1,000 per year,** 5 years.

March 2005. Improving Instruction in CE742. Colorado Institute of Technology. PI Dr. Amy Pruden. My portion **\$1,000.**

January 2003. StarMap Program to develop online dissemination of research. Environmental Protection Agency. PI Dr. Scott, Urquhart. My portion **\$18,000.**

Internal Funding

January 2006. "Assessing CSU Senior Students' Fluency with Technology." Sponsored by ISTec with software funding from SAM. **\$4,000.**

December 2002. "Video Over the Internet: Visual Collaboration with Distance Students" Colorado State University – Distance Learning Grant, Awarded **\$2,770.**

March 2001. CLA Online Social Sciences Degree Completion Program. Colorado State University. **\$300,000.**

Funded Projects for Non-Profit

December 2006, Friends of Traditional Dance. Griffin Foundation. **\$500.00.**

Projects Submitted, Not Funded

External

November 2005, "In-School and Out-of-School Instructional Materials" Proposal to NSF Instructional Materials Development. Collaborative with the Division of Continuing Education, School of Education, Poudre School District, Cooperative Extension, ECBOCES. Karen Kaminski and Linda Selkirk – CO-PIs. \$2,133,486.

February 2005, "Colorado Agricultural Resource Connection: Virtual Classroom Project " Proposal to USDA Higher Education Challenge Grant. Collaborative with Colorado Foundation of Agriculture and Division of Continuing Education. Al Powell PI, Karen Kaminski Senior Associate. \$149,768.

November 2004, "Placing Technology Implementation into Faculty Hands" Proposal to FIPSE. Karen Kaminski and Debi Colbert – CO_PIs. \$78,948.

Internal

April 2005, "Distance Degree Completion Program in Agricultural business" Proposal to AEP. Marshal Frasier and Karen Kaminski – CO-PIs. \$185,000.

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

Memberships

Association for Education Communications and Technology (AECT)
American Educational Research Association (AERA)
International Visual Literacy Association (IVLA)
American Society of Training and Development (ASTD)
Fort Collins Cycling Club
CFootMad/ Friends of Traditional Dance (FOTD)

Past Affiliations

Wyoming Lifelong Learning Association (WLLA)
University Continuing Education Association (UCEA)
Association for Special Programs in Region Eight (ASPIRE)
National Counsel for Educational Opportunity Association (NCEOA)
Colorado Wyoming Association of Woman in Education (CWAVE)
VTel Users group Association (VUGA)
Wyoming Adult Education Social Action Theatre
Professional Ski Instructors Association (PSIA)
Australian Shepherd Club of America (ASCA)

President

Information and Technology Management Division of the Association of Educational Communications and Technology, President Elect 2006-2007, President 2007 – 2008, Past President 2008-2009

International Visual Literacy Association, President Elect, 2001-2002, President, 2002-2003, Past President, 2003-2004

Board Member

International Visual Literacy Association (IVLA), Board Member, 1997 - 1998, 1999-2002, 2007-2010
Association for Education Communications and Technology (AECT), Board Member, 2003-06
Wyoming Adult Continuing Community Education Association, Board Member 1995-1997
VTel Educational Advisory Board, 1992 – 1993

Task Force and Committee Chair

Poudre School District Boundary Committee Review Team, 2007-2008

K-12 Rural Education Networking Study, 2006 - 2008

Poudre School District 9-12 Design Team, 2006-2007

Future Minds: Transforming America's School Systems, 2007-2008

Association for Education Communications and Technology Leadership Task Force Chair, 2004-05

WebCT Rocky Mountain Regional Conference, Conference Chair. May 14-16, 2003, Estes Park, Colorado.

Colorado *Turning Trees*. International Visual Literacy Association 2002 Annual Conference. Conference Chair. October 1-5, 2002, Breckenridge, Colorado

Manuscript Editing/Refereeing

Journal of Visual Literacy, reviewer, 2007-2008
InSight: A Collection of Faculty Scholarship: Center of Excellent in Teaching and Learning, reviewer, 2007
International Journal of Instructional Technology, referee, 2000-2002
WebCT Paper Proceedings Referee/editor, 2003
WebCT Paper Proceedings Referee/editor, 2002
WebCT Paper Proceedings Referee/editor, 2001

Book Reviewer

Sage Publications

Hesse-Biber, S. N. & Leavy, P. (2005). *The Practice of Qualitative Research*. Thousand Oaks, CA: Sage Publications

Prospectus: The Dictionary of Research Theory

Distinguished Book Review: Association of Educational Communications and Technology, 2004

Foshay W. R., Silber, K. H., Stelnicki, M.B. (2003). *Writing Training Materials That Work*. Jossey Bass: San Francisco.

Gagne, R. M., Wager, W. W., Golas, K. C., Keller, J. M., Editors (2003). *Principals of Instructional Design* Belmont, CA. : Tompson.

Jonassen, D. H. (2003). *Learning to Solve Problems: An Instructional Design Guide*. San Francisco, CA: Wiley & Sons.

Moore, M. G. & Anderson, W. G. Editors. (2003). *Handbook of Distance Education*. Lawrence Erlbaum Associated, Mahwah, NJ.

Nelson, H. G. & Stolterman, E. (2003). *The Design Way*. Educational Technology Publications: Englewood Cliffs, NJ.

Reeves, T. C. & Hedverg, J. C. (2003). *Interactive Learning Systems Evaluation*. Educational Technology Publications: Englewood Cliffs, NJ.

Conference Proposal Referee

Association for Education Communications and Technology, Management Division, Proposal Referee, 1999, 2000, 2004, 2006, 2007

Association for Education Communications and Technology, IVLA Affiliate, Proposal Referee, 2003-05

Fifth Annual WebCT Conference, Proposal Referee, 2003

Fourth Annual WebCT Conference, *Impact!* Proposal Referee, July 2002, Boston, Massachusetts

Third Annual WebCT Conference, *Transforming the Educational Experience*. Proposal Referee, June 2001, Vancouver, B.C.

Conference Planning

Association for Education Communications and Technology 2000, 2003 – 05, 2007 planning committee

WebCT 2001, 2002, 2003, 2004 conference planning committee

International Visual Literacy Association Year 1996 Annual Conference. Planning Committee.
Cheyenne, Wyoming.

Upward Bound/Math Science Initiative Project. 8 week high school summer program.
Lead Planner. June & July, 1996.

HONORS AND AWARDS

2004. Broadcast Education Association: Courses, Curricula & Administration Division, First Place Paper Award.

1999. Association of Educational Communications and Technology, Division of Educational Media Management Intern

1996. Wyoming Adult, Continuing, and Community Education Association, Outstanding Adult Learner

1990 Kappa Delta Pi Education Honor Society

1985 Pulaski Council Polish Heritage Scholarship

1984 George Koeppel Educational Scholarship

CONFERENCE KEYNOTE

Digital Delivery: What is Your School Thinking? Rocky Mountain Skyline Bookstore Association Annual Meeting. October, 2002, Colorado Springs, Colorado. Karen Kaminski.

Online Course Development: Do I Have To????? Keynote Address. Colorado Mountain College Annual Distance Education Spring Training. Technology is Terrific. May 2002, Glenwood Springs, Colorado. Karen Kaminski.

INVITED PRESENTATIONS

Mind Mapping for Collaborative Learning. Collaborative Forrest Planning. U.S. Forrest Service. December 2007. Karen Kaminski

Adult Learning in the 21st Century. Collaborative Forrest Planning. U.S. Forrest Service. December 2007. Karen Kaminski

First Timers: Association of Educational Communications and Technology. October 2007. Karen Kaminski & Chris Williams.

Findings from 2001 and 2006 FITness Studies. Fitness Across the Curriculum. All-University ISTeC Symposium. April 2007. Karen Kaminski & Jamie Switzer.

Preparing Your Course and Yourself for Online Instruction. Department of Human Development and Family Studies. October 2005. Karen Kaminski

Leadership and Associations. Association of Educational Communications and Technology 80th International Conference, Exploring the Vision. October 2005, Orlando Florida. John Hedberg, Karen Kaminski, and Lim Cher Ping.

Infusing Technology into Your Projects. Cooperative Extension Annual Meeting. September 2005. Fort Collins, Colorado. Karen Kaminski

Learning and Teaching at a Distance. Information Science and Technology Colloquium. April 2005. Fort Collins, Colorado. Jamie Switzer, Gene Gloeckner, Karen Kaminski.

Leadership: Enhancing Your Skills and Getting Involved. All That Jazz: Association of Educational Communications and Technology Annual Conference. October 2004, Chicago, Illinois. Karen Kaminski.

Diversity Efforts in Higher Education. Education and Lifelong Learning: Leadership Fort Collins. April 2004, Fort Collins, Colorado. Karen Kaminski, Rick Ginsberg, Linda Scholz, John Lincoln, Chris Romero.

Preparing Quality Presentations. Environmental Health Seminar. February 2004, Fort Collins, Colorado. Karen Kaminski.

Investing in Technology Competent Faculty. Technology Transformations in Higher Education: The Conversation Series, MacroMedia. October, 2003, Online. Karen Kaminski

Basic Digital Photography. No Teacher Left Behind, Association of Educational Communications and Technology Summer Institute. July 2003, Reno, Nevada. Tom Hergert & Karen Kaminski.

Intermediate Digital Photography. No Teacher Left Behind, Association of Educational Communications and Technology Summer Institute. July 2003, Reno, Nevada. Tom Hergert & Karen Kaminski.

Digital Video Production: Photography, Editing, and File Handling. No Teacher Left Behind, Association of Educational Communications and Technology Summer Institute. July 2003, Reno, Nevada. Tom Hergert & Karen Kaminski.

Best Practices in Supplementing Diverse Campus Constituencies: CSU Learning Without Limits. WebCT Online Seminars. April 2003. Karen Kaminski.

Enhancing Student Learning Through Technology. Technology Seminar Series. March 2003, Fort Collins, Colorado. Karen Kaminski.

Using WebCT for Teaching and Learning Support. Health & Exercise Science Retreat. January 2003, Fort Collins, Colorado. Karen Kaminski.

WebCT: Solutions for All Sizes. WCET 14th Annual Conference, e-Learning in Higher Education: Reaching New Heights. November, 2002, Denver, Colorado. David Perry and Karen Kaminski.

Learner Centered Strategies for the Online Environment. Teaching with Technology. June 2002, Boulder, Colorado. Sharon Stevens, Kathy Andrus, Tim McMahon, Karen Kaminski & Scott Switzer.

Integration of Content Into an Online Environment. Center for Teaching and Learning in the West Annual Meeting. February 2002, Portland, Oregon. Karen Kaminski & Ritchie Boyde.

Passwords at Dawn: Creating Student Access to Online Instruction. 12th Annual Telecoop Distance Learning Conference. April, 2001, Colorado Spring, Colorado. Karen Kaminski.

Online Curriculum. 1999 Western Regional Agricultural Communications in Education Conference. Exploring New Frontiers. September, 1999. Denver. Al Powell, Steve Ernst, Karen Kaminski, Dave Montanari, & Kathryn Winograd.

Using the Web. Eighth Mary Scott Lecture Series. Teaching & Learning: Challenging Assumptions & Exploring Alternatives. November 1998, Ft. Collins, Colorado. Craig Spooner, Laurie Herman-Ginsberg, & Karen Kaminski.

The Virtual University: Classroom of the future (here today)! 11th Annual Policy Conference, Colorado Student Loan Program. September 1997, Vail, Colorado. Pamela Pease, Steve Tilson, Bob Albrecht, Karen Kaminski.

REFEREED PRESENTATIONS

Bloggng, Podcasting, Webcasting, Streaming: Getting Started Quick and Easy. Association of Educational Communications and Technology 81st International Conference, Learning Within the Kaleidoscope: A Culture of Technology. October 2007, Anaheim, California. Karen Kaminski.

Perceptions of Hidden Curriculum on our Walls. 38th Annual Visual Literacy Association Conference. Visual Literacy Beyond Frontiers: Information, Culture and Diversity. October 2007, Curitiba, Brazil. Karen Kaminski & Jim Banning.

Off the Wall Curriculum: What Visual Artifacts are Teaching About Diversity. VizComm 21. June 2007, Estes Park, Colorado. Karen Kaminski & Jim Banning.

Managing it All: When Everything Converges. National NONTRAD Recognition Week, From Surviving to Thriving: Empowering Adults in Lifelong Learning. November 2006, Fort Collins, Colorado. Karen Kaminski

Constructing Your Course for Distance Delivery: Theory into Practice. Association of Educational Communications and Technology 81st International Conference, Strengthening Connections. October 2006, Dallas, Texas. Karen Kaminski.

Visuals in Public Places: Whose Interpretation is it? 37th Annual Visual Literacy Association Conference. History, Community, & Culture: Celebrating Tradition & Transforming Culture. October 2006, Fort Worth, Texas. Karen Kaminski & Jim Banning.

Environmental Engineering Keeps Pace with Advances in Molecular Biology and Biotechnology: Integrated Education and Research. American Educational Research Association. April 2006, San Francisco, California. Karen Kaminski & Amy Pruden.

Products from Practice: Assisting Educators through the Instructional Design Process. Association of Educational Communications and Technology 80th International Conference, Exploring the Vision. October 2005, Orlando, Florida. Karen Kaminski.

A Visual Representation of Learning Assessment Practices. Association of Educational Communications and Technology 80th International Conference, All That Jazz. October 2004, Chicago, Illinois. Karen Kaminski
An Elaborate Visual Representation of Assessment of Learning and How it Can be Applied. 36th Annual Visual Literacy Association Conference. Visual Literacy and Development: An African Experience. October 2004, Pilansberg, South Africa. Karen Kaminski

Perspectives from Experience: Designing, Developing, and Teaching an Online Interdisciplinary Studies Program. 9th Annual Teaching with Technology Conference. August 2004, Boulder, Colorado. Karen Kaminski, Pete Seel, Jamie Switzer, Carolyn Schauble, Derek Lile.

Getting Started, Tips for Putting Your Course Online. 2nd Annual WebCT Regional Conference. May 2004, Cheyenne, Wyoming. Karen Kaminski.

Copyright and the Teach Act. Professional Development Institute, January 2004, Colorado State University. Karen Kaminski.

Trials, Tribulations, and Successes for Teaching at a Distance. Professional Development Institute, January 2004, Colorado State University. Karen Kaminski & Debi Colbert

Video Over the Internet: Implications for Distance Learning. Association of Educational Communications and Technology 79th International Conference, Surfing New Waves. October, 2003, Anaheim, California. Karen Kaminski, William D. Milheim, & Leslie Keeler.

Pulling it All Together: Developing Innovative Online Courses Across Disciplines. 33rd Annual International Society for Exploring Teaching and Learning conference. October 2003. Fort Collins, Colorado. Jamie Switzer, Karen Kaminski, & Peter Seel.

Enhancing Peer Collaboration and group Work using Online Discussion. 33rd Annual International Society for Exploring Teaching and Learning conference. October 2003. Fort Collins, Colorado. Karen Kaminski

Visual Communication: The Impact of Incorporating Video over IP for Distance Learning. 35th Annual Visual Literacy Association Conference, Changing Tides. October 2003. New Port, Rhode Island. Karen Kaminski & William D. Milheim.

Visual Impressions of the East Coast. 35th Annual Visual Literacy Association Conference, Changing Tides. October 2003, New Port, Rhode Island. Karen Kaminski, Rhonda S. Robinson, Ana Donaldson, Karen J. Stewart, Tom Hergert.

Design and Development of Online Technology-Based Courses in Journalism and Technical Communications. Teaching with Technology, August 2003. Boulder, Colorado. Karen Kaminski, Jamie Switzer, Peter Seel.

Interactive Video over the Internet: Opportunities to Enhance Teaching and Learning. Teaching with Technology, August 2003. Boulder Colorado. Karen Kaminski & Leslie Keeler.

Creating Interaction through Online Discussion. Teaching with Technology, August 2003. Boulder, Colorado. Karen Kaminski.

Working Across Departments and Colleges to Provide Online Degree Programs to Distance Learners. 5th Annual WebCT Conference, Impact. July 2003. San Diego, California. Karen Kaminski, Jamie Switzer, Pete Seel.

Supporting Course Development Across Four Colleges to Develop an Online Interdisciplinary Studies Program. WebCT Rocky Mountain Regional Conference. May 2003. Estes Park, Colorado. Karen Kaminski & Jamie Switzer.

Implementing an Online Interdisciplinary Studies Program. 14th Annual Telecoop Distance Learning Conference. April 2003. Breckenridge, Colorado. Karen Kaminski & Jamie Switzer.

Writing Your Syllabus and Objectives. Professional Development Institute, January 2003, Colorado State University. Karen Kaminski.

Using the Electronic Smart Board for Teaching and Learning. Professional Development Institute, January 2003, Colorado State University. Karen Kaminski.

Technology Literate Students? Results from a Survey of Freshman Students at Colorado State University. Association of Educational Communications and Technology 78th International Conference, Back in the Saddle Again. November, 2002, Dallas, Texas. Karen Kaminski

Incorporating Multimedia into Online Courses: Words of Experience. Association of Educational Communications and Technology 78th International Conference, Back in the Saddle Again. November, 2002, Dallas, Texas. Karen Kaminski

Collaborating with Faculty to Develop Visually Rich Online Degree Programs. WCET 14th Annual Conference, e-Learning in Higher Education: Reaching New Heights. November, 2002, Denver, Colorado. Karen Kaminski

Turning Trees: Images of Breckenridge, 2002. 34th Annual Visual Literacy Association Conference, Turning Trees. October 2002, Breckenridge, Colorado. Rhonda S. Robinson, Ana Donaldson, Karen J. Stewart, Karen Kaminski.

A Common Faculty Development and Support Model Across Five Institutions. 4th Annual WebCT Conference, Impact. July 2002, Boston, MA. Karen Kaminski & Ritchie Boyd.

The Impact of Central and College Support for Faculty Development. 4th Annual WebCT Conference, Impact. July 2002, Boston, MA. Karen Kaminski, Thomas G. Maher, Christina Nimmo, Jamie Bethel, Mike Hanna.

Streaming Video: Successes and Challenges for On and Off-Campus Programs. Teaching with Technology. June 2002, Boulder, Colorado. Karen Kaminski & Ron Bend.

Why I Hate Teaching Online: Confessions of a Closet Luddite. 13th Annual Telecoop Distance Learning Conference. April, 2002, Breckenridge, Colorado. Karen Kaminski & Landra L. Rezabek.

Babes & Grrrls: The Visual Presentation of Women and The Representation of Women in the Digital Gaming Industry. 33rd Annual International Visual Literacy Association Conference. November, 2001, Eskilstuna, Sweden. Michelle Hinn & Karen Kaminski.

The Layout and Design of Sacred Spaces: A Cross-Cultural Investigation. 33rd Annual International Visual Literacy Association Conference. November, 2001, Eskilstuna, Sweden. Karen Kaminski, Jung Lee, Cat Morningstar, Barbara Orde, & Landra L. Rezabek.

Transforming an Entire Institution for Online Delivery of Degree Programs: Perspectives from Experience. 3rd Annual WebCT Conference, Transforming the Educational Experience. June 2001, Vancouver, B.C. Karen Kaminski.

Online Interaction and Assessment. Technology, Learning and the Classroom. May, 2000. Fort Collins, Colorado. Karen Kaminski.

Printing Activities' Influence on Satisfaction with Web-based Instruction. Association of Educational Communications and Technology 77th National Convention. October, 2000, Denver, Colorado. Karen Kaminski & Landra L. Rezabek.

Look Here: A Visual Gift to The People of Ames. 32nd Annual International Visual Literacy Association Conference. October, 2000, Ames, Iowa., Randy Nichols, Rhonda Robinson, Mark Hunter & Karen Kaminski.

Infusing Technology into the Classroom: Comparison of Three Faculty Development Workshops. Association of Educational Communications and Technology 76th National Convention. February, 2000, Long Beach, California. Karen Kaminski.

Creating Web Sites and Chat Rooms for First Year Seminars. Professional Development Institute, January 2000, Colorado State University. Karen Kaminski & Donald Zimmerman.

The Wyoming View: Visualizing the World Around You. 31st Annual International Visual Literacy Association Conference. Natural Vistas: Visual Literacy In the World Around Us. October, 1999, Jackson, Wyoming. Karen Kaminski, Mark Hunter, Rhonda Robinson, & Randy Nichols.

Instructional Design: Outcomes & Media Possibilities. Technology, Learning and the Classroom. Fort Collins, Colorado. May, 1999. Karen Kaminski.

WebCourse Design Based on Student Feedback. Telecoop Tenth Annual Distance Learning Conference. Beyond Boundaries. April, 1999, Breckenridge, Colorado. Karen Kaminski & Craig Spooner.

Job-Aides for Developing Online Courses: Using Visuals to Tell the Story. Association of Educational Communications and Technology 76th National Convention. February, 1999, Houston, Texas. Karen Kaminski, Elizabeth Boling, & Kurt Squire.

Reading the Screen or the Page: Factors that Influence Printing of Online Materials. Association of Educational Communications and Technology 76th National Convention. February, 1999, Houston, Texas. Karen Kaminski & Janette Hill.

So Many Options: Using Instructional Design to Make the Right Decisions for your Course. Professional Development Institute, January 1999, Colorado State University. Karen Kaminski & Thomas G. Maher.

Be Prepared: Tips for Teaching on Camera. Professional Development Institute, January 1999, Colorado State University. Karen Kaminski.

Two-Way Interactive Teaching at a Distance. Teaching & Learning: Challenging Assumptions & Exploring Alternatives. November 1998, Ft. Collins, Colorado. Tim Davies & Karen Kaminski.

Student Perspectives: Factors that Influence Printing Online Materials. 30th Annual International Visual Literacy Association Conference. Visual Literacy in an Information Age. October, 1998, Athens, Georgia. Karen Kaminski & Janette Hill.

Visual Expressions: Comparing Web Pages Developed Through an Outsource Provider to Those Developed on Campus. 30th Annual International Visual Literacy Association Conference. Visual Literacy in an Information Age. October, 1998, Athens, Georgia. Karen Kaminski.

The Agony and the Ecstasy of On-Line Education. Ninth Annual Nurse Educators Conference in the Rockies. July 1998, Copper Mountain, Colorado. Jane Koeckeritz, Sandra Baird, & Karen Kaminski.

Guidelines for Course Development: Determining Appropriate Use of Distance Education Options. Telecoop Ninth Annual Distance Learning Conference. Traditions, Trends, & Technology. April 1998, Breckenridge, Colorado. Karen Kaminski.

Visual Expressions of the West: Creation of a Multimedia Experience. Association of Educational Communications and Technology 75th National Convention. February 1998, St. Louis, Missouri. Karen Kaminski and Bruce Morgan.

Wyoming: Visual Expressions of the West. International Visual Literacy Association Conference, Exploring Resources for Visual Learning and Expression. October 1997, State College, Pennsylvania. Karen Kaminski and Bruce Morgan.

Increasing Technology Use by Minority Students: A Summer Program. Association of Educational Communications and Technology 74th National Convention. February 1997, Albuquerque, New Mexico. Karen Weibel, Landra L. Rezabek, John J. Cochenour, Verlena Little, Maricella Sanchez.

Developing Visually and Technology Literate Students: A High School Summer Program. International Visual Literacy Conference, VisionQuest: Journeys Toward Visual Literacy. October, 1996, Cheyenne, Wyoming. Karen Weibel, Richard D. Naumann, Landra L. Rezabek, John J. Cochenour, Susan Watt, Jeremy Colf, Krista Davis.

Developing Technology-Using Students: Success and Challenges in a Collaborative Program. Fifteenth Annual National Council of Educational Opportunity Associations Conference, September, 1996, Washington D.C. Karen Weibel, Richard Naumann, Landra L. Rezabek, John J. Cochenour.

Reader/Writer Collaboration via Computer Mediated Communications in a Scientific and Technical Writing Class. Eleventh Annual Conference on Distance Teaching and Learning, August, 1995, Madison, Wisconsin. Karen Weibel, Linc Nesheim, Christine Stebbins, Carolyn Young.

Teaching and Learning in the Electronic Age: Balancing Instructional Strategies and Adult Learners' Characteristics for Successful Distance Courses. Fourth Annual National University Research Institute Conference on Lifelong Learning and Technology. February 1995, San Diego, California. Landra L. Rezabek and Karen Weibel.

Improving efficiency and effectiveness through computer technology: A look at the classroom and office environment. National University Continuing Education Association Region V Professional Development Conference, October, 1994, Jackson, Wyoming. Karen Weibel and Jack Yasutake.

CMC as learner-centered instruction: Lessons from Global Ed '93. Tenth Annual Conference on Distance Teaching and Learning, August 10-12, 1994, Madison, Wisconsin. Rezabek, L. L., Boyce, M., Cochenour, J. J., Dean, T., Dillon, C., Gibson, C. C., Gunawardena, C. N., Hessmiller, R., Murphy, K. L., Saba, F., & Weibel, K..

Guidelines that Work: Course Development for Distance Education. The Seventh Annual Conference, Over the Rainbow: Educational Innovation through Technology, University of Maine at Augusta, September, 1993. Karen Weibel.

WORKSHOPS FACILITATED

Teaching and Learning over Interactive Video. NEBOCES High school teachers. August 2007

Teaching and Learning over Interactive Video. ECBOCES High School teachers. February and August, 2006.

Distance Education Training Workshop. USDA visiting Russian, Uzbekistan, Kazakhstan faculty. September 3, 10, 17, 2005, August 30-31, 2004, September 15 – 16, 2003, October 17-18, 2002. September 15 – 16, 2003.

WebCT Implementation. Faculty Workshop, Fort Lewis College. April 2004. Fort Collins, Colorado. Karen Kaminski.

Teaching Techniques in the Interactive Video Classroom. Poudre Fire Authority. May 2003. Fort Collins, Colorado. Karen Kaminski.

College of Liberal Arts Online Degree Completion. Faculty workshops. August, 2001, January 2002.

Preparing Quality Presentations. Civil Engineering Graduate Seminar series. Colorado State University. August 31, 1998.

University of Northern Colorado Faculty Development Workshops for Teaching via Real Education Inc. April 15, May 11, 26, June 16, 22, July 7, 28, 1998.

Educational Technology Improvement Project Faculty Development Workshops. University of Northern Colorado ETIP Grant project. Weekly, September 16, 1997 – May 4, 1998

Instructor Training Workshops presented to Upward Bound and Math Science Initiative Project summer instructors. Curriculum planning, student evaluation criteria with criterion referenced test, grant reporting needs. May 15, 22, 29 1996.

Electronic Mail and File Transfer for University of Wyoming Distance Education Students. August 22, 23, 24, 1995

Faculty Development Workshops presented to faculty on the University of Wyoming Campus preparing to teach via audio or compressed video. October 14, 23, 1992, March 2, April 6, 8, September 12, October 26, 28, 1993, and March 16, 18, September 27, 29, 1994.

Distance Education Workshop presented to the University of Wyoming College of Agriculture, January 1993
Faculty Workshop on the UW Data Network presented to the Department of Accounting, University of Wyoming, February 1991.

The Macintosh in Education Presented at the Eastern Wyoming College Inservice, October 1988

PROFESSIONAL DEVELOPMENT WORKSHOPS COORDINATED

Graduate Teaching Assistant Workshop. Colorado State University Workshop for 200 new GTAs. Lead Planner. August 20 & 21, 2003, August 22 & 23, 2002, August 16 & 17, 2001, August 17 & 18, 2000, August 12 & 13, 1999

New Faculty Orientation. Colorado State University Workshop for new faculty coming to CSU. Lead Planner. August 19, 2003, August 12 & 13, 1999, August 13, 2001, August 15, 2000, August 17, 1999

Annual Professional Development Institute. Colorado State University Faculty and Staff Development Workshop. Lead Planner. January 8-10, 2003, January 2-4, 2002, January 3-5, 2001, January 5-7, 2000, January 6-8, 1999.

Technology, Learning and the Classroom. Colorado State University Faculty Development Workshop. Lead Planner. May 2001, October and November 1999, May 17-21, 1999.

COLORADO STATE UNIVERSITY COMMITTEES

Colorado State University, Graduate Programs Committee, 2007-2008
Colorado State University, Educational Advisor Council (EAC , part of ISTE), 2007 - 2008
Colorado State University, School of Education, External Environment Group, 2006
Colorado State University, WebCT Steering Committee, member, 2005-2006
Colorado State University, University Instructional Technology Committee, Chair, 1999-2004
Colorado State University, University Information Technology Steering Committee, member, 1999-2004
Colorado State University, Academic Honesty Policy Committee, member, 2003-2004
WebCT Institute Coordinator, 2001-2004
Colorado State University Accreditation Sub-Committee, member, 2003
Center for Learning and Teaching in the West, program support, 2002-2003
Distance Learning Advisor – Health and Human Services Grant “Leadership in Education Excellence in Maternal/Child Food and Nutrition”
Colorado State University, Distance Education Steering Committee, member, 1998-2002
Colorado State University, Computer Skills Assessment Committee, Chair, 2000-2002
Colorado State University, Computer Ownership Committee, Chair, 2000-2001

Prior University Committees

University of Wyoming Staff Senator, 1995 – 1997

OTHER ACTIVITIES AND ACCOMPLISHMENTS

Off-Campus/non-credit courses:

2007 Teaching and Learning via Interactive Video
Non-Credit/Contract course taught to NEBOCES high school teachers.
2006 Teaching and Learning via Interactive Video
Non-Credit/Contract course taught to EBOCES high school teachers.

Design and develop non-credit/contract credit course on Adult Learning to be used by Cooperative Extension to train trainers across the state.

Programs:

Coordinate certified training program for the National Student Assistance Association. Intent to provide CSU contract course credit. 2006-2007

Coordinate undergraduate certificate in School Safety sponsored by the Department of Sociology. 2006-2007

Coordinate graduate certificate in School Safety sponsored by the School of Education, 2006-2007

Design and coordinate two Substitute Teacher Training workshops to be offered by Poudre School District and eventually across the country. 2006

Instructional Design and faculty support for the development of:

Masters of Engineering, online degree program.
Masters of Science in Computer Science online degree program.
College of Liberal Arts online degree completion program.
Interdisciplinary Studies Program, online certificate in Information Science and Technology.

Volunteer Service

Volunteers in Public Schools (VIPS) for Poudre School District, 1999-2007
Fort Collins Stars, Teen Fast Pitch Softball coach, 2007
KRFC Fort Collins Community Radio Station, Fund Raising Committee, 2003-2004
Catch & Release, Traditional Dance Band, community fund raising performances, 2007